

CHRISTINE LEA FLETCHER

VITA

Work Address

Mitchell Memorial Library
PO Box 5408
Mississippi State, MS 39762
(662)325-7680
(662)325-0011 (fax)
cfletcher@library.msstate.edu

Mailing Address

PO Box 4325
Mississippi State, MS 39762
(662) 518-0741

ResearchGate:

http://www.researchgate.net/profile/Christine_Fletcher

I. EDUCATION

- Master of Library and Information Science; Louisiana State University, School of Library and Information Science, 1994.
- Master of Arts, English; University of Louisiana at Lafayette, 1992.
- Bachelor of Arts, English. Magna Cum Laude; University of Louisiana at Lafayette, 1989

II. CURRENT PROFESSIONAL EXPERIENCE

A. Assistant Professor, Government and Historical Resources Librarian, Research Services Department: July 2011 to Present; Mississippi State University Libraries, Mississippi State, MS

- Serve as the Libraries' research subject specialist for government, Federal Depository Library Program, and United Nations information. Provide in-depth research consultations, including primary and secondary resources, technical reports, congressional documents, online archives and repositories.
- Provide in-depth research assistance for Microform collections, including primary and secondary source documents, historical periodicals and newspapers, manuscripts, and early English publications.
- Provide comprehensive research assistance to students and faculty at the Research Services Department in-person and virtual service points, instruct patrons in the use of the Libraries' online databases and their various search interfaces
- Train Library student assistants in their duties and manage their work at the Ready Reference Desk.
- Provide research related to government and historical resources for Research Services faculty for Social Sciences, Business, Engineering, Agriculture and Humanities research consultations and library instruction.
- Assist in-state and out-of-state unaffiliated community members with MSU with research needs in the Federal Depository Library Program and United Nations depository collections and their related online resources.
- Maintain and prepare online research subject guides for subject specialties.
- Consultant for in-house, technical questions and queries from other library personnel about resources in the Government Documents, Microforms, and United Nations collections requiring in-depth answers so they can complete their job tasks.
- Serve as Library Liaison for Philosophy and Religion Department and Anthropology and Middle Eastern Cultures Department. Participate in the Libraries' outreach efforts to the University's undergraduate, graduate, and faculty communities.

B. Collection Development For FDLP Government Documents, United Nations, and Microforms Collections

- To involve the other Research Services Subject Specialists in the Profile Revision and weeding project to determine what MSU Libraries should receive in future from the Federal Depository Library Program and to weed the collection so it is more relevant to the University's research needs, determined a workflow doable for librarians unfamiliar with the FDLP system while ensuring a quality review of the collection. Evaluated all deselected pieces prior to withdrawal and kept departmental faculty apprised of progress.
- Prepared draft collection development policy for FDLP depository titles that are online-only (available only via the World Wide Web, designated as EL) that include FDLP specifications where applicable and alludes to the main Research Services Collection Policy as appropriate for continuity between these collections.
- Make print Federal Depository titles relevant to popular research topics more discoverable to patrons by recommending titles for relocation from the depository collection to other Library collections including Circulating Collection, Research Services, or archives. All recommended actions were approved for all collections.
- Focus on collection development for titles relating to the federal and state government, and the United Nations in the Research Services collection; including evaluating core reference titles for migration to electronic resources and reviewing and evaluating reference resources across disciplines. Recommend books for purchase with Reference book allocation funds, including purchases on demand.

Special Projects

- Participated in the implementation of the LibAnswers chat/email software: created FAQ questions and answers. Evaluated and edited FAQ items, including following up on failed searches in LibAnalytics QuerySpy. Scheduled as primary coverage for Ask-A-Librarian email research questions to facilitate the implementation. 2014
- Evaluated religion, philosophy, political science, and legal reference publications to determine which titles should move to the newly designed Explore Your Topic area (popular research materials for undergraduates). Prepared list of recommended titles indicating which would benefit from purchasing up-to-date titles on the same subjects. 2014
- Weeded superseded federal depository pieces no longer relevant to the collection from the US Department of Agriculture, the National Archives, and the Department of Commerce to facilitate cataloging of the collection. 2012-2014
- As part of an earlier FDLP Profile Revision project, analyzed superseded items to remove from MSU Libraries' Federal Depository profile for Congress, Department of Defense, Department of Commerce, and National Archives. 2013
- Advised Technical Services and Systems personnel involved in the de-duplication of Mississippi Library Partnership bibliographic records in the online catalog: provided expertise on using this project to load backfiles of several years' worth of Marcive bibliographic records for physical documents in the Federal Depository collection, and served as a consultant to determine possible issues with federal depository bibliographic records already in the online catalog.

III. PREVIOUS PROFESSIONAL EXPERIENCE

A. Assistant Professor, Government Documents and Microforms Reference Librarian, Government Documents and Microforms Department: July 1997 to June 2011; Mississippi State University Libraries, Mississippi State, MS

- Maintained online catalog records for Federal Depository materials using Marcive bibliographic records, and cataloged United Nations depository materials using bibliographic records imported from OCLC. Edited these records in the SIRSI online catalog to reflect MSU Libraries' holdings.
- Shared responsibility for Government Documents and Microforms collection maintenance, including supervising shelving and filing of physical materials (print, CD and DVD-ROM, and microformats), shifting and shelf-reading of the collections, and physical care and preservation of the collections.
- Coordinated collection development for the Government Documents, United Nations and Microforms collections, including recommending the purchase of reference books to enhance use of the collections, evaluating gift publications relevant to the collections, and deselecting materials from the collections.
- Trained Library student assistants in their duties and managed their daily work at the Government Documents service desk and with the Federal Depository, Microforms, and United Nations collections.
- Trained the Government Documents Library Assistant on Marcive procedures for staff and student assistants, daily mail processing, and other technical processing for the Federal Depository and United Nations collections.
- As a member of Public Services, provided the highest quality of research service and bibliographic instruction to Library patrons for the Government Documents and Microforms Area; and as part of the Public Services team (in-person, by phone, live online chat, etc.); shared responsibility for weekly coverage of the Ready Reference Desk.
- Developed subject-specific web sites promoting the Government Documents, Microforms and United Nations collections as well as related web resources and collections in MSU Libraries.
- Consultant for in-house, technical questions and queries from other library personnel about resources in the Government Documents, Microforms, and United Nations collections requiring in-depth answers so they can complete their job tasks.
- Served as Library Liaison for the Civil Engineering Department, Philosophy and Religion Department and the Anthropology and Middle Eastern Cultures Department.
- Assisted the Library Technical Services Department to ensure the Microforms and Current Journals collections were properly displayed in the SIRSI online catalog.

Special Projects

- Determined titles to be evaluated for removal from the MSU Libraries FDLP profile of materials received. Researched each title to determine its essential or core value, consulted with librarians in the Research Services Department to determine value of titles sent to their collection, recommended specific titles for removal from the profile. Performed all follow-up cataloging tasks in the online catalog including removing and adding bibliographic record and holdings. 2010-2011

- Assessment of MSU Libraries Federal Depository Program:
 - Federal Depository Library Program Public Access Assessment: GPO's assessment program ensures that Federal depositories comply with their legal and Program requirements. Participated in the assessment conference call with our Government Publishing Office representative, and provided information focused on research services and public computer access at the Library's main Research Services area as well as providing supplemental information. Overall our evaluation was positive, and we received several notable accolades. 2009-2010
 - Biennial Survey of Federal Depository Libraries: Provided feedback and participated in meetings with Library administration to finalize the official answers for the survey. 2009
- Ordered books supporting the current topic of the US economic and financial crisis for special purchase to supplement the new subject-specific web page on the Economic and Financial Crisis. 2009
- With Library Systems staff, determined if the SIRSI online catalog system could be programmed to perform automated processing tasks for online catalog records for online-only government publications for more efficient and timely processing; determined needs for further in-house processing of these records at the Systems level, and determined which records must still be processed by librarians in the Government Documents and Microforms Department. 2006
- Processed pieces from the Stennis Gift to be added to the print Federal Depository collection, imported records from OCLC and added them to the online catalog. 2006
- Served on the Humanities and the Engineering and Physical Sciences Outreach teams to better network with librarians serving academic departments with similar needs. 2006
- Researched the need to retain subscriptions to newspaper indexes in print for the Microforms Reference collection and investigated the need to retain the subscription to print volumes of the *American Statistics Index*. Provided a prioritized list advising which titles could be cut from the Libraries' standing order serials budget. These recommendations were approved. 2004
- Provided library instruction sessions about the Government Documents and Microforms collections for secondary school teachers enrolled in MSU Department of History Historiography courses as part of Project Impact (to improve their knowledge of history and thus their teaching abilities in the subject). 2003
- Coordinated the Government Documents and Microforms Department's evaluation of the new SIRSI online catalog test database to determine problems that could occur with the data migration of catalog records for materials in the Government Documents, Microforms and United Nations collections. 2003
- Contributed to the National Agriculture Library/MSU Libraries DigiTop Project: researched web accessibility of United States Department of Agriculture journals requested by faculty in the College of Veterinary Medicine. As a result, Library Technical Services personnel could provide via the online catalog free access to all journal titles requested by CVM for this project. 2003
- Participated in the Humanities team for outreach to academic departments in the Humanities. Educated their faculty about Library services. Served as point of contact for departmental faculty. Designed subject web pages for departments in the Humanities. 1999-2002
- Participated in the Engineering II team for outreach to academic departments in the College of Engineering. Educate their faculty about Library services. Served as point of contact for departmental faculty. 1999

- Using the data set from Marcive of bibliographic (online catalog) records for US federal government periodicals, began cataloging and processing these periodical titles in MSU Library's Federal Depository collection. Traced journal title changes and imported records from OCLC to reflect these. 1998-1999
- Merged over 1,200 US census publications into the Federal Depository collection including pieces formally shelved with the Active and Inactive Reference collections. Evaluated publications for processing needs, updated holdings and bibliographic records in the online catalog, researched Su Doc (government) call numbers for older pieces not listed online. 1998
- Processed the Levin Gift to the Government Documents collection, a collection of over 5,884 pieces. Evaluated the gift for titles appropriate for the Federal Depository collection and cataloged these titles for the collection. Referred titles relevant to other library collections to those subject specialists to be added into the Library's holdings. 1997-1998

B. Instructor, Serials Librarian: January 1995 to June 1997; Mississippi State University Libraries Mississippi State, MS

- Directed the installation and implementation of the new Current Journals Department and collections including a temporary move in 1995 and move to a semi-permanent location in December 1996.
- Supervised daily operations of the Current Journals Room.
- Supervised and trained one full-time staff, 8-10 student assistants, 1-2 graduate assistants, and other temporary personnel for special projects. Hired and trained staff and student assistants.
- Supervised and established policies for stack maintenance of the current journals and newspaper collections.
- Established and implemented policies to facilitate public service to patrons.
- Assisted patrons in locating journals and journal articles on a particular subject and instructed patrons in the use of the library's online catalog and research databases. Advised patrons on the selection of online and print periodical indexes and reference tools, and made referrals to the Research Services.
- Assisted the Library Acquisitions Department in investigating and correcting errors in the Library's online catalog. Corrected errors in journal checkin records and copy records in the online catalog.
- Coordinated archival hard binding of journals in the Current Journals collection and serials in the Library's Circulating Collection. Coordinated preservation and deselection of the print newspaper collection. Investigated and prepared replacement lists for missing and damaged journals.
- Assisted Serials Cataloging in troubleshooting journal title changes and other issues when all periodicals were added into the online catalog for the first time.
- Served as subject bibliographer for Civil Engineering, Chemical Engineering, and Philosophy and Religion. Assisted in selection and evaluation of general-use journals and newspapers.

Special Projects:

- Prepared Strategic Plan Document for the Current Journals Department to be integrated into the MSU Libraries Strategic Plan. 1996
- Subject Bibliographer for Criss Fund: ordered books to expend the Criss one-time donation for books on Christianity that met the needs of the Libraries' collection. Evaluated books orders from Library faculty and faculty of the Department of Philosophy and Religion. 1996

- Directed the Library's beta test of the DRA online catalog binding module, a software module and database to manage the workflow of archival hard binding of journals. Evaluated the software and reported findings to DRA. Determined that the software as written was unsuitable to the needs of this Library. 1996

IV. AWARDS AND DISTINCTIONS

- Best Publication Award, 2007. Engineering Libraries Division, American Society For Engineering Education. The purpose of this award is to honor the best new paper or non-reference monographic work in engineering information.
- Awarded tenure by Mississippi State University, 1999.
- Beta Phi Mu, International Library Science Honor Society, Beta Zeta Chapter, 1994- .
- United States Title II Department of Education Fellowship for MLIS degree with cataloging focus, 1992-1993.
- Phi Kappa Phi Honor Society, 1989-1993.

V. RESEARCH AND PUBLICATIONS

A. Published Contribution to Peer Reviewed Journal

- Williams, V. K. and Fletcher, C. L. 2006. Materials Used by Master's Students in Engineering and Implications for Collection Development: A Citation Analysis. *Issues in Science and Technology Librarianship* 45 (Winter). Available online at: <http://www.istl.org/06-winter/refereed1.html>.
 - This article received the Best *Publication Award, 2007* from the Engineering Libraries Division, American Society For Engineering Education. The purpose of this award is to honor the best new paper or non-reference monographic work in engineering information. <http://eld.lib.ucdavis.edu/>
 - Cited 39 times, including in the top Library Science Journals, as well as International Library Science Journals.

B. Published Contributions to Reference Works

- Regional Editor (volunteer position): Bisexual Resource Center: Regional editor for the states of Mississippi, Louisiana, and Alabama for the *Bisexual Resource Guide* 2000 and 2001 editions. The Guide provides directory information for international, foreign, national, state, regional, and local organizations that support bisexual issues or that accept bisexual members.
- Under pen name Stine Fletcher, forward titled "Horror Fiction in Library Collections" in *Hooked on Horror: A Guide To Reading Interests in Horror Fiction* by Anthony J, Fonseca and June Michelle Pulliam. Part of the Genreflecting readers advisory series. Libraries Unlimited, 1999.

C. Refereed Papers at International Professional Conferences

- Under pen name Stine Fletcher. "Something Wicked This Way Comes': Resources and Restrictions to Building Fiction Collections of Science Fiction, Fantasy, and Horror in Academic Libraries." Refereed paper presented at the International Conference on the Fantastic in the Arts # 20, sponsored by the International Association for the Fantastic in the Arts. March 1999, Ft. Lauderdale, Florida.
- Under pen name Stine Fletcher. "Forever Human: The Vampire as Magnification of the Human Condition in "Forever Knight" and "Kindred: The Embraced." For the session "The Multi-Media Vampire." International Association for the Fantastic in the Arts (IAFA) 18th Conference, March 1997.
- Under pen name Stine Fletcher. "Stacking the Deck: Manipulation of the Tarot in Science Fiction, Fantasy, and Horror." For the session "Deity and Divination: Paganism in Science Fiction, Fantasy, and Horror," International Association for the Fantastic in the Arts (IAFA) 16th conference, March 1995.

D. Juried Poster Sessions at National Professional Conferences

- *Linking Arms during the Recession: Interdepartmental Collaboration in Virtual Business Outreach Beyond University Borders.* Judy Li, Jason D. Phillips & Christine Fletcher. Poster Session. SLA (Special Libraries Association) 2010 Annual Conference: New Orleans, LA. Business & Finance Division Poster Session: "Innovations & Best Practices in Business Librarianship" June 14, 2010.
- "Assistive Technology for Patrons With Disabilities." American Library Association Annual Conference, New Orleans, LA June 24-30,1999. Session III-14.

E. Juried Papers at State Professional Conferences

- *Links and Cool Sites: Considerations on Using Web Browsers for a User Friendly Internet Education.* For the session The Internet Information Revolution, Mississippi Library Association Annual Conference 1995. Sponsored by the MLA Association of College and Research Libraries Round Table.

F. Juried Poster Sessions at State Professional Conferences and Workshops

- *Weathering the Economic Crisis in Mississippi: Engaging the Community Beyond the University Borders.* Jason D. Phillips, Christine Fletcher, and Judy Li. Poster Session. Mississippi Library Association. 2009 Annual Conference; Hattiesburg, Mississippi. October 21, 2009.
- *Election 2008: An Opportunity for Collaboration and Innovation.* David Nolen and Christine Fletcher. Poster Session. Mississippi Library Association. 2008 Annual Conference; Natchez, Mississippi. October 22, 2008.
- *Let Uncle Sam Enhance Your Lesson Plan.* Christine Fletcher, Ginger Williams and Karen Davidson. Megaa Resource School Librarian Workshop #7: *Information Power and the Library Media Specialist*, February 2, 2007, Mitchell Memorial Library, Mississippi State University
- *Assistive Technology for Patrons with Disabilities.* Mississippi Library Association conference October 1997.

G. Curated Exhibits

- *Agricultural History: Highlights From the Collections of Mississippi State University Libraries. United States Census of Agriculture.* Held in coordination with the Agricultural History Society Conference, 1999. Covered the history of the Census of Agriculture from the first questions included in the general US Census through the 1997 Census of Agriculture Act and the availability of the Census on the World Wide Web.
- *Small Wonders: A Display Highlighting The Mississippi State University Libraries Juvenile Collection:* with Mattie Sink. Covered the Newberry, Caldecott, and Coretta Scott King awards books and honorees as well as Mississippi authors of children's books. Researched and produced in-house bibliography handouts. 1998
- *Faculty and Professional Women's Association: Exhibit for Women's History Month,* 1998, Colvard Student Union; the piece exhibit highlighted FPWA, its programs, and its scholarship for female students.
- *American Association of University Women, Exhibit for Women's History Month,* 1998, Colvard Student Union; exhibit highlighted the Association's mission and activities.
- *Disability Awareness Month 1997:* with Anita Winger. Exhibit comprised five display cases in main lobby and display area in Government Documents room, and covered disability advocacy history, legislation, disabilities in popular culture, celebrities with disabilities, and adaptive technology.
- *MSU's National Organization for Women Celebrates Women's History Month, 1997:* comprised two cases in main lobby and covered the history and purpose of NOW and its MSU chapter.
- *American Association of University Women Celebrates Women:* exhibit for Women's History Month 1996, Comprised of three cases and four banners in fourth floor lobby. Covered the history of the organization and its impact on higher education of women and featured Association literature and historical documents from the Starkville, MS branch. This exhibit also showed at the State Conference for MS-AAUW, 1996.

H. MSU Library Publications

1. **Government Documents and Microforms News,** Fall 1997-Fall 1998: Sole author and editor for irregular campus-wide newsletter highlighting specific subjects and new items and collections in the Government Documents and Microforms area. Published three issues total.
 2. **"Libraries Activities for MSU's Maroon Edition."** *Library Links.* Fall 2009, page 7.
http://library.msstate.edu/library/newsletters/Newsletter_fall09.pdf
 3. **Subject Web Pages Of Note:** comprehensive web-based guides to research resources.
- *United States Decennial Census Research Guide.*
<http://library.msstate.edu/resources/guides/uscensusesguide.asp>

Scholastic publishing listed the guide in its list of Useful URLs, supplementary resources, for the lesson "Census 2010: Why You Count" as part of the December 7, 2009 issue of *Junior Scholastic*:
<http://www2.scholastic.com/browse/article.jsp?id=3753241>

Junior Scholastic is a biweekly classroom magazine for students and teachers with lesson plans, and each issue is accompanied on the Scholastic website by a list of Useful URLs to supplement lesson materials. According to the 2013 *Ulrich's* it "covers US and world events, along with other topics for middle-school social studies curricula, for students in grades 6-8." It has a paid circulation of

570,000. Scholastic is “a global children's publishing, education and media company, and has a corporate mission supported through all of its divisions of helping children around the world to read and learn.” (company website)

- *Economic & Financial Crisis* Co-authored with Jason D. Phillips and Judy Li
http://guides.library.msstate.edu/economic_crisis

Nominated for the national Gale Cengage Learning Award for Excellence in Reference and Adult Library Services, American Library Association. December 2009

This subject guide received a favorable review in the March 2010 (Vol.47 No. 7, page 1258) edition of *Choice: Current Reviews For Academic Libraries*. It is in the Reviews section under subsection "Reference - Social and Behavioral Sciences" which includes reviews for both books and internet sites. Review # 47-3573.
<http://www.cro2.org/default.aspx?page=reviewdisplay&pid=3525511>

This Subject guide was also featured in the following articles:

“The Web Guide for the New Economy” by Marcus P. Zillman, Published on March 7, 2010 on the website *LLRX.COM: Law and Technology Resources for Legal Professionals*.
<http://www.llrx.com/features/webguideneweconomy.htm>

Library Support for Weathering the Economic Crisis. Cynthia Akers and Sam Rogers. William Allen White Library Lines. 8 (4). April/May 2009. Page 3. Emporia State University. Emporia Kansas.
www.emporia.edu/libsv/services/documents/NEWSLETTERApril-May.pdf

Developing Career Resources in Public Libraries. Christine Mastalio. B Sides: Journal of the University of Iowa School of Library and Information Science. Spring 2010. <http://ir.uiowa.edu/bsides/>
Reprinted here: <http://careerhelpatpubliclibraries.weebly.com/role-models.html>

Economic Crisis LibGuide. March 24, 2009. Cooperation Today: Consulting Cooperation for the libraries of the Lewis & Clark, Lincoln Trail, Rolling Prairie, and Shawnee Library Systems.
<http://www.cooperationtoday.org/2009/03/economic-crisis-libguide/>

4. Mississippi Subject Web Pages: comprehensive web-based guides to research resources.

- *Census 2010 - MSU & Mississippi Count!*: guide to encourage participation in the 2010 Census including, news and updates, educational videos, and resources for Mississippi and MSU residents. <http://guides.library.msstate.edu/census2010>
- *Deepwater BP Oil Spill: Mississippi & MSU Information*: covers the 2010 Deepwater/BP oil spill and its effects on the state of Mississippi. <http://guides.library.msstate.edu/oilspill>
- *Hurricane Katrina: Fifth Anniversary*: commemorates the fifth anniversary of Hurricane Katrina that struck the Gulf Coast on August 29, 2005.
<http://guides.library.msstate.edu/katrinafiveyears>

5. **Academic Community Subject Web Pages:** comprehensive web-based guides to research resources.
 - *Information Portal for Graduate Students:* guide to services and facilities of MSU Libraries of interest to MSU Graduate Students. Co-authored with the Graduate Studies Committee. <http://guides.library.msstate.edu/newgradsandbox>
 - *Anthropology and Middle Eastern Cultures:* guide to subject Library resources relevant for this department and its majors. Provides an introduction to some of the electronic and print resources in Anthropology and Middle Eastern Cultures. <http://guides.library.msstate.edu/anthropology>
 - *Philosophy & Religion Research Guide:* guide to subject Library resources for this department and its majors. Provides an introduction to some of the electronic and print resources in Philosophy and Religion. <http://guides.library.msstate.edu/philosophy>

6. **Subject Web Pages For Research on Current Events:** comprehensive web-based guides to research resources.
 - *Alternate Government Research Sources:* a dynamic guide developed by the Research Services Department to alternate research sources for federal government data for use during the 2013 Federal Government shutdown. <http://guides.library.msstate.edu/altgovsources>
 - *Berlin Wall:* included are resources available from the Library as well as online resources that provide users with: pictures, personal stories, archival material, videos, and discussions about the importance of the Berlin Wall and its fall. Originally co-authored with Jason D. Phillips. http://guides.library.msstate.edu/Berlin_Wall
 - *Campaigns, Voting and Elections in the United States:* online resources for the 2008 Elections and Library print resources and online resources for election returns, data and statistics, and history of campaigns and elections. Coauthored with David Nolen. <http://guides.library.msstate.edu/Election2008>
 - *Deepwater BP Oil Spill:* covers the April 20, 2010 BP/Deepwater Horizon oil spill in the Gulf of Mexico, issues surrounding the spill and its effects on the Gulf Coast both environmentally and economically. <http://guides.library.msstate.edu/oilspill>
 - *Housing & Foreclosure Crisis: A Guide for Research, Aid & Assistance:* Covers the broader issues of the ongoing housing and foreclosure crisis in the US that had its inception in 2005 as the housing market began its decline. http://guides.library.msstate.edu/housing_foreclosure_crisis
 - *Iraq Conflict Research Guide:* Introduction to selected resources containing information on the Iraq conflict, including relevant Library databases, web resources and print resources, including Operation New Dawn in 2011. <http://guides.library.msstate.edu/iraq>
 - *Living In A Recession:* Created during the Financial Crisis, provides information for the public for those hard economic times. Originally Coauthored with Judy Li and Jason D. Phillips. http://guides.library.msstate.edu/Living_in_a_Recession

VI. PROFESSIONAL SERVICE AND MEMBERSHIPS

A. International and National Service

- **Member: American Library Association, Association SCLA Division, Accessibility Assembly Committee (2014-2016).** Advance ALA's continuing commitment to diversity and to accessibility of library and information services for all, including people with physical, sensory or mental disabilities, as reflected in the ALA policy on library services to people with disabilities; facilitate communication among ALA units.
- **Member: American Library Association, Government Documents Round Table, Membership Committee (1998-2000).** Promotes membership and participation in ALA and the Roundtable, and plans programs at ALA conferences of interest to GODORT members.
- **Session Chair: International Association for the Fantastic in the Arts, 18th Annual Conference (1997).** Chaired the "Entering the Fantastic" panel of papers.

B. Regional Service

- **Member: Southeastern Library Association, Intellectual Freedom Committee (2007-2015).** Plan programs on current issues in Intellectual Freedom for biennial SELA conferences and joint conferences.
- **Officer: Southeastern Libraries Association, Government Documents Roundtable (2011-2013).** This position includes the duties of Membership Committee Chair for the Roundtable. I have also volunteered to be Chair of the Information Clearinghouse Committee.

C. State-Level Service

- **Reporter: Mississippi Library Association, Government Documents Round Table (2003-2006).** Publicize activities of the Round Table in state and national library publications and in general media.
- **Chair: Mississippi Library Association, Government Documents Roundtable (2000).** Presided over annual, Spring, and Summer meetings and workshops. Worked with other Roundtable and MLA officers to plan GODODRT activities at annual conference.
- **State Bulletin Editor and State Web Master: Mississippi American Association of University Women (1998-2000).** Chaired committees to oversee production of statewide newsletter and State Home Page Committee, worked with local branches on media promotion, maintain state-level website and advise branches on online promotion, promoted MS-AAW online, coordinated work with the national Association webmaster.
- **Secretary: Mississippi Library Association, Government Documents Round Table (1999, 2007).** In addition to providing minutes for Roundtable meetings at annual conferences, assisted the Chair in program planning, marketing, etc.
- **Executive Bylaws Chair: Mississippi American Association of University Women (1998).** Revised statewide bylaws, approved branch bylaws revisions and for those not approved, provided instructions for proper revisions so branch bylaws comply with national AAUW standards. Presented training workshops for bylaws chairs at state conferences.
- **Member: Mississippi Library Association, Constitution/Bylaws/Organization Committee (1997-2000).** Evaluated Association bylaws and those of its divisions and roundtables to determine the need for revisions.

- **Member: Mississippi Library Association, Poster Session Committee (1997, 1999-2000).** Solicit and plan for poster sessions at the annual conference, designed and authored session abstract booklets documenting the sessions.

D. University Service

- **Maroon Edition: Mississippi State University (2009 - present).** Co-authored subject web pages for each book with Deborah Lee to support the activities of MSU's common reading program. <http://guides.library.msstate.edu/cat.php?cid=13896>
- **Member: Students With Disabilities Advisory Committee (1999-2002).** Advises the University Administration on concerns of students with disabilities and recommends policies and procedures to ensure compliance with the Americans With Disabilities Act.
- **Historian: Faculty and Professional Women's Organization (1998-2000).** Consulted with staff in MSU Libraries University Archives to start an archive for the organization. Evaluated materials for inclusion.
- **Faculty Advisor: National Organization for Women, MSU Chapter (1996-1997).** Inform organization leaders of University protocols for club activities, ensure protocols are followed, and provide support and advising for the organization.
- **Presentation for the Faculty and Professional Women's Association (1996).** *Surf's Up Cybergrrll! Women and Technology.* Program on how women have used technology and what aspects of technology appeal to women.

E. Library Service – Standing Committees

- **Chair and Member: Americans With Disabilities Act/Security Committee (1996 – present).** Adheres to and recommends policies and procedures to ensure compliance with the Americans With Disabilities Act and provides Library administration with feedback on safety and security issues within the Library. **(Chair 1996- 1998, 2000-2003, 2007 ; Co-Chair 2003-2004)**
- **Member: Collection Development Committee (1995-2006).** Advisory body to the Library administration to establish and review collection priorities, develop systematic approaches to collection development and management, and to document decisions in the Collection Development Policy.
 - **Member: Government Documents Subcommittee (1995-1998).** Determined the most suitable location for materials received through the Federal Depository Library Program and studied the feasibility of providing access to the government documents collection through the online catalog.
 - **Member: Journal/Serial Cataloging Subcommittee (1995-1996).** Determined whether titles should be cataloged as serials or periodicals in the Library collection and developed procedures to facilitate consistency in future cataloging decisions.
- **Member: Electronic Resources Evaluation Committee (2005 – present).** Coordinating the evaluation of new and electronic resources; including the annual prioritizing of Library database subscriptions; creating and maintaining a collection development policy that is in keeping with the Libraries' collection development policy; advising the Library Faculty on trends, impacts, and developments in electronic resources; and coordinating demonstrations provided by vendors.
- **Member: Exhibits Committee (1998-2002).** Coordinates, schedules and publicizes all library exhibits. Plans and creates in-house exhibits. Serves as a liaison to other campus and

community units who request use of Library materials and/or the assistance of Library personnel to create exhibits in areas outside the Library.

- **Member: Focus Group Subcommittee of the Measurement and Evaluation Committee (2008-2010).** Conducted focus groups on the usability of the Library website.
- **Member: Graduate Studies Committee (2008 - present).** Focuses on the needs of MSU Graduate Students by liaising with the Graduate School and Departmental Graduate Coordinators across campus.
 - **Member: Subject Web Page Subcommittee (2014-1015).** Designed new subject web page on Library facilities and services for MSU Graduate Students; built web pages of resources for graduate teaching assistants, writing the dissertation, graduate level research, Library workshops, distance education, and recommended reading.
- **Member: HTML Committee (1998-2000).** Maintained and developed the Libraries' home page. Each member was appointed by appropriate members of the Library Administration to represent one of the areas of the Library.
- **Convener: Humanities Liaison Cluster (2006 - present).** Convene meetings of the Humanities Liaison Cluster for librarians to network with other librarians working with MSU departments in the Humanities. Chair meetings and coordinate projects with the Library associate deans.
- **Co-Chair: LibGuides Standards and Development Committee (2013 - present).** Coordinate continued planning for and development of LibGuides, subject web pages, including the application of established guidelines.
- **Member: OPAC Subcommittee of the Library Technology Committee (2008- 2010).** Address changes and enhancements to the online catalog public interface.
- **Library Faculty Chair (2000, 2013).** Solicit agenda items from Library Faculty, conduct Library Faculty meetings, call special meetings of the Library Faculty, maintain records of who has served as Chair.
- **Library Faculty Secretary (2001, 2005).** Compose minutes of meetings and distribute, amend minutes as approved, keep records of who has served.
- **Secretary and Member: Preservation Committee (1996-2006).** Examine preservation needs of various areas of the Library, make recommendations regarding preservation of the collection, educate library personnel and the public about preservation of Library materials. **(Secretary 1996-1997)**
- **Member: Research Committee (2010-2012).** Plan programs which enhance research skills of faculty; sponsor informal discussions of research ideas, strategies, methodologies and opportunities; apprise faculty members of upcoming conferences and deadlines for paper submissions; provide individual mentoring as needed, including editorial advice; and recommend to the Dean improvements on behalf of research support
- **Member: Reference Electronic Evaluation Committee (2002 -2005).** Evaluated new and existing electronic research resources and recommended new resources or renewal of existing resources. Replaced by the Electronic Resources Evaluation Committee.
- **Secretary and Member: Staff Development Committee (1995-1998).** Supports and promotes excellence in librarianship. Promotes professional competence, growth, and development of MSU Libraries faculty and staff. **(Secretary 1995-1996)**
- **Chair and Member: Travel Committee (1996-2002)** Evaluated and approved Library faculty travel requests for travel funds. **(Chair 1997-1998, 2001-2002)**

F. Library Service -- Ad Hoc Committees

- **Member: Faculty Search Committees.** 2003: Assistant Professor/Government Documents and Microforms/Reference Librarian; 2007-2008: Assistant Professor/Government Documents and Microforms Librarian; 2008: Assistant Professor/Social Sciences/Business Reference Librarian; 2012: Assistant Professor/Serials Librarian; 2014: Assistant Professor/Business Librarian.
- **Member: Ad Hoc Committee on Reference Consultations (2010).** Revised the guidelines for research consultations.
- **Member: Ad Hoc Committee to Evaluate EBSCO Discovery Service (2010).** BETA tested the EBSCO Discovery search engine and its new features for implementation at MSU Libraries, determined research databases and free web resources for Discovery coverage, and determined changes needed in the interface for implementation at MSU Libraries.
- **Member: State Pride Faculty Awards Ad Hoc Committee (2010).** Developed criteria for Library faculty awards as part of the University-wide State Pride Faculty Awards two-year initiative.
- **Member: Ad Hoc Digital Collections Website Assessment (2008).** Evaluated functionality for the newly constructed website for the MSU Libraries Digital Collections and proposed changes.
- **Member: "Just For You" Web Pages Ad Hoc Committee For the Users With Disabilities Page (2008).** Revised content and layout of this Library web page which states Library policies and resources for patrons with disabilities.
- **Member: Ad Hoc Committee to Assist faculty With Journal Alerts Formerly Received Through the Infotrieve Service (2006).** Informed faculty of the discontinuation of the Infotrieve table of contents alert service and informed them on how to receive alerts from journals of interest via the Library's subscription databases.
- **Member: MetaLib "Quick Search" Task Force (2005).** Determined categories and relevant databases for the MetaLib federated searching Quick Search module. Quick Search provided patrons with subject lists of research databases which are automatically cross-searched for relevant information in a single search.
- **Member: Library Liaison Ad Hoc Committee (2004-2005).** Revised the Library Liaison guidelines
- **Member: Ad Hoc Committee to Evaluate Progress Toward Tenure (2003-2004).** Assessed untenured faculty during their third tenure-clock year on their professional development and prospects for a successful application for tenure and promotion to associate professor at the end of the probationary period.
- **Workshop Planning Committees (2003).** Planned and publicized two major workshops hosted by MSU Libraries: *United Nations: Bringing the World to Mississippi* and *Making the Numbers Work for You! Census 2000*.
- **Member: Ad Hoc Committee to Determine Lending Policy for Mississippi Newspapers on Microfilm (2002-2003).** Revised lending policy for Mississippi newspapers on microfilm.

G. Community Service

- **Secretary: Starkville Commission on Disability (2006-2009).** Membership appointed by the Starkville Board of Aldermen and Mayor of the City of Starkville. Advised city officials on policies and planning to ensure public and commercial spaces were accessible under Americans With Disabilities Act guidelines.
- **Membership Vice President: American Association of University Women, Starkville, MS Branch (1998-2000).**

- **Newsletter Editor for *Gleanings: American Association of University Women, Starkville, MS Branch (1998)*.**
- **Presentation for the American Association of University Women, Starkville Branch (1997).**
The History of Mississippi AAUW. 2nd part of workshop, presented material from AAUW Branch archives at Special Collections, Mitchell Memorial Library.
- **Historian and Webmaster: American Association of University Women, Starkville, MS Branch (1995-1998).**
- **Yearbook Editor: American Association of University Women, Starkville, MS Branch (1997).**

H. National and International Memberships

- International Association for the Fantastic in the Arts (1995-2001).
- American Association of University Women (1995-2000).
- American Library Association (1992-2000, 2004, 2007-present).
Divisions and Roundtables:
Association for Library Collections and Technical Services (1992-1996, 2007-2009).
Association of College and Research Libraries (1992-2000, 2004, 2007-present)
Association of Specialized and Cooperative Library Agencies (2007-present)
Federal and Armed Forces Libraries Roundtable (2013- present).
Gay, Lesbian, Bisexual & Transgendered Round Table (2007- 2012).
Government Documents Roundtable (1997-2000, 2004, 2007-present).
Intellectual Freedom Roundtable (2007-present).
Library and Information Technology Association (2010-2012)
Map and Geography Roundtable (2010-2012).
Reference and User Services Association (2010-present).
- American Society for Information Science (1994-1995).
- North American Serials Interest Group (1994-1997).

I. Regional and State Memberships

- Southeastern Library Association (2004, 2007-present).
University and College Library Section (2004, 2007-present)
Government Documents Round Table (2004, 2007-present)
- Mississippi American Association of University Women (1995-2000).
- Mississippi Library Association (1995-2001, 2003-present).
Association for College and Research Libraries (1995-2001, 2003-present)
Government Documents Round Table (1997-2001, 2003-2012, disbanded by MLA Board)

J. University and Community Memberships

- Faculty and Professional Women's association, MSU (1995-1999).
- Starkville Branch, American Association of University Women (1995-2000).

VII. OTHER LIBRARY EXPERIENCE:

- **Graduate Assistant:** Acquisitions and Serials Services, Middleton Library, Louisiana State University, Baton Rouge, LA. 1994
- **Graduate Assistant:** Catalog Department, Middleton Library, Louisiana State University, Baton Rouge, LA. 1993
- **Graduate Assistant:** Reference Department, Middleton Library, Louisiana State University, Baton Rouge, LA. 1992-1993

VIII. TEACHING/INSTRUCTION EXPERIENCE

- **Graduate Teaching,** Freshman English Instructor, English Department, University of Louisiana at Lafayette, LA. 1991-1992
- **Graduate Assistant Tutor,** English Department, University of Louisiana at Lafayette, LA. 1990-1991
- **Undergraduate Student Tutor,** English Department, University of Louisiana at Lafayette, LA. 1986-1989